



## FORGING PATHS TO SUCCESS

Comprehensive Youth Development creates equity and opportunity for NYC high school students by helping them prepare for successful lives after high school. Through free intensive college and career development, workforce readiness and support services, each student is ready to take the first step toward building a successful future.

Young people can't do it alone. It takes a community. Please join us!

We may not be able to change the whole world, but if we try hard we can change our corner of the world.

- *Michael Roberts*  
Executive Director

## WHAT WE DO

CYD advisors work with students individually to help them graduate prepared for college, training programs, or employment.

Our services are successful because of our close integration and collaboration with our partner high schools. Our staff has offices in the schools, so together we can address each student's individual needs.

### **We serve 3,500 students and alumni at:**

- Manhattan Comprehensive Night & Day High School
- The High School for Health Professions and Human Services
- City-As-School High School
- The CYD Career Academy, where we offer postsecondary healthcare certificate training in partnership with Borough of Manhattan Community College

## WHO WE SERVE

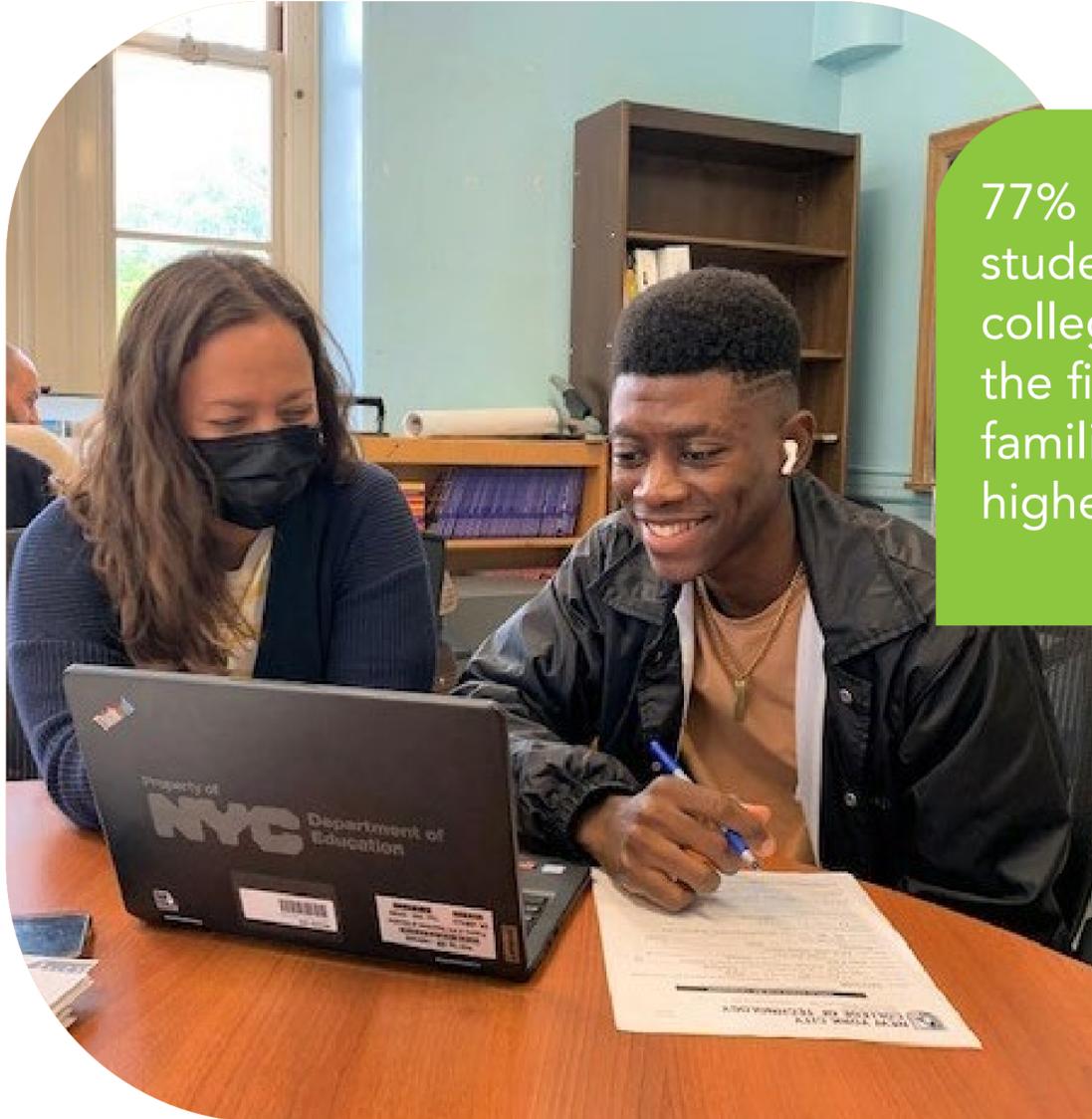
Youth is at the center of all we do: teenagers, young adults, recent immigrants, young people seeking a second, or sometimes a third, chance at graduating from high school. They are diverse, energetic, multilingual, and bursting with ideas.

Our students range in age from 14 to 24.

- 89% are members of the BIPOC community
- 100% live in one of NYC's 5 boroughs
- 83% live in high-poverty neighborhoods
- 58% speak a language other than English at home

## BREAKING CYCLES

CYD has been giving young people tools to change their lives since 1995. We know that as students gain opportunities, they can **break cycles of poverty and underemployment – not just in their own lives but in those of their families.** With your help, we support students as they imagine and plan, build resilience, and gain skills to become future leaders, parents, and active members of the community.



77% of our students attend college. Most are the first in their families to go on to higher education.

“I’m the only one in my family who went to college or even high school. I was in foster care, and I was a mom at age 16. *I always wanted to be a nurse but thought I’d never have a chance. CYD helped me change my life with free training at the Career Academy.* I got my Medical Assistant certificate and have been working ever since. Now I’m also in college pursuing my RN. I’m proud to be a role model for my daughters.”

–Michelle



# PROMOTING EQUITY AND ACCESS

CYD was founded on the belief that education is equity, and that all young people deserve a chance to prepare for a successful future, regardless of the color of their skin, their accent, or their financial status.

We're committed to promoting access in all forms, from our youth services to our hiring practices – our leadership and 60% of our staff are BIPOC, and many are multilingual.

More than half of our students are recent immigrants. One of CYD's most innovative programs is our Legal Information Clinic, which provides free, accurate information each year to hundreds of students and families, from immigration policies to knowing your rights. We connect students with pro bono attorneys who help them on their path to citizenship and CYD follows the cases through the courts.



“My mother and I really struggled when we first arrived in this country. CYD felt like a second home. My English got better and better and CYD helped me write a résumé and get an internship. I taught my mom how to do that and she got a job, too. We both learned about budgeting and saving.” – Jesus

## EXPANDING OPTIONS BEYOND COLLEGE

We know it's imperative that students are introduced to a range of pathways for life after high school to connect to their goals. In the 21st century economy, there are myriad opportunities for young people to gain skills that pay sustainable wages so they can support themselves as they lattice into college and earn while they learn. CYD builds that foundation through:

- Work experience with paid internships
- Computer skills and soft skills training
- Introduction and referrals to free training programs that provide skills and recognized certifications



“CYD makes you comfortable. I speak French and Wolof and so does my advisor, so I was able to talk to her about my hopes for my future. ***I want to go to college one day, but first I need to earn money and get experience. CYD got me a paid internship in medical billing. I'm getting training and I'll be able to get a great job that pays well.***”

– Simbala



“I love computers. ***CYD connected me to Per Scholas, a tech training program, and they'll connect me with a job after I graduate. Meanwhile, I'm saving for college by working two jobs: I do computer installation for my uncle's company and grocery delivery for a store in the East Village.***” – Jose

# BE PART OF THE COMMUNITY!

Your gift makes an impact by giving hardworking and talented young people like the ones in these pages the tools to forge pathways to success. Thank you!



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Comprehensive Youth Development thanks you and our other generous funders whose support makes it possible for us to bring life-changing programs to more than 3,500 students and alumni each year.



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